## HS Work Group April 26, 2017 12:30-2:00 Bay Area Metro Center, 375 Beale Street, San Francisco Call in number TBD

Focus: Equity

12:30: Welcome and Introductions

12:40: Group Brainstorm: Planning for Next Year (Hannah Kappell)

- What challenges do you face building a high school program?
- What would be the most efficient and effective strategies to help you overcome those barriers?

1:10 Equity Discussion: All of us work to promote fairness both in who we are and who we serve.

- What is the difference between equity, diversity and inclusivity?
- How we put our values into action?
- What is the current landscape of who you serve? And who you are as an organization.

While it is not required I am attaching some links to recommended readings.

https://www.compasspoint.org/blog/exploring-influence-without-authority

https://www.compasspoint.org/blog/organizational-transformation-without-equity-andallyship-meaningless

https://nationalseedproject.org/white-privilege-unpacking-the-invisible-knapsack

